



Support Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT

WORK



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2006 DOC Memorial Ceremony - We Will Always Remember

Illuminated by the light from more than 100 candles, clutched by the family and friends of the departed staff, members of the Department of Correction Honor Guard stoically, responded, "Ma'am, absent Ma'am," as the Commissioner called the roll of the 10 names. With a single rose in hand, they then marched to the memorial, placed the flower and slowly saluted, as the agency said a final goodbye to our fellow staff who were taken from our sides during the past year. The always emotional service had to be moved indoors this year because of the torrential rain, but the staff of the Maloney Center for Training and Staff Development artfully recreated the black stone memorial on the stage of the auditorium.



Honor Guard member lighting a candle for Father Bruno.

Continued on Page 2, See *Always Remember*

Take Your Child To Work Day

April 27th is the official day parents, guardians and caregivers, get to take their children into their workplace. It provides an opportunity for children to be introduced to the world of



Commissioner Theresa Lantz with Central Office staff and children as they began their fun-filled day with breakfast in Cafe' 24.

work, and for them to find out what their parents do at work while they are at school. It also shows a correlation between school and the workplace. The observance was first held in 1993 and was called 'Take Our Daughters to Work Day.'

The purpose of the observance was to expose teenage girls to career options, to build their self-confidence, and broaden the scope of their dreams and wishes.

Continued on Page 3, See *Take Your Child*

Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

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About and for
correctional
professionals

May 7 - 20, 2006

Always Remember Cont'd



DOC Memorial Re-Creation

“In life, your loved one was our brother, our sister, as close to us as a member of our own families,” said Commissioner Theresa C. Lantz in offering the families comfort. “Each day we could carry out our assignments, secure in the knowledge that they had our backs, just as we had theirs. As a result, we feel a deep obligation to commemorate their substantial contributions to our agency.” A capacity crowd filled the auditorium that was circled in black drapes for the ceremony. Some family members wore tee shirts displaying a photograph of their loved one. A little girl carried a teddy bear dressed in a correction officer’s uniform. A diverse group of the agency’s chaplains, led by the Director of Religious Services, the Reverend Anthony Bruno, and the heavenly voice of Counselor Supervisor Leigh Ware of the York Correctional Institution brought solace to the still grieving relatives. Commis-

sioner Lantz suggested that the night should also be viewed as a celebration of the lives of the staff members. “A chance to remember their smile, the special way they touched your lives and the patient support and mentoring that they provided to their immediate family as well as to their correctional family,” she said. The cohesiveness of the correctional family in a time of need symbolized in the end, as a lone piper, was surrounded by the entire bagpipe band to close the ceremony with Amazing Grace.

In Memoriam:

<i>Douglas Bernier</i>	<i>John Breedlove</i>	<i>Susan D. Chinigo</i>
<i>Thounsa Kearse</i>	<i>John Meara</i>	<i>Dotlyn A. Powell</i>
<i>John F. Riley</i>	<i>Robert Roy</i>	<i>David Soden</i>
	<i>Richard Wilcox</i>	



PRIDE.
AT
Work

May 7 - 20, 2006

Distributed
bi-weekly to 7,000 staff
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throughout
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nation by the
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of Correction

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Take Your Child Cont'd

The observance was well received and continued to evolve. By the year 2000, more than 25 million children participated in the event. In recent years it has morphed into a more generic form of the original idea. Today, many firms have expanded the observance to include sons as well as daughters. DOC-Central Office was no exception to this tradition and this year



over 65 children and their parents participated in the event. As the kids scurried around the building, it was quite evident that the day would not be "business as usual." Instead, the kids were treated to an array of activities (coordinated by the staff of the Human Resources Strategic Initiatives, Policy & Planning Unit) that were designed to give the children an appreciation for the hard work that their parents do for the Connecticut Department of Correction at Central Office in Wethersfield.

The kids' day included the following events 'Breakfast with the Commissioner and her Executive Team,' "What We Do"- featured staff from Fiscal, MIS, and the Programs & Treatment Unit as they explained what they did within the agency.



their various skills. The Security Division-Intelligence Unit ended the day by presenting a "Gang Prevention/Anti-Violence Workshop." This meaningful and educational event gave the parents the opportunity to introduce their child to the life they live outside of their home. "Take Your Child to Work Day" continues to be a wonderful way to educate children about the responsibilities that adults face and to get them excited about their own future.

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"Diversity," - Reverend Cook assisted the kids with preparing a PowerPoint presentation while teaching them the importance of respecting one another's differences. Members of the DOC K-9 Unit posed for photos with the kids and they also did a demonstration that showed off



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Around the Cell Block



Wyoming- Correction officers at the state penitentiary, where more than 60 positions are vacant, are receiving \$2,000 retention bonuses on top of a \$5,000 recruitment bonus.

Florida- After revelations of a prison based steroid ring, the correction department will become one of the first to conduct random drug tests of employees.

Tennessee- A woman who escaped from prison in 1970 on a murder conviction is demanding a new trial now that she has been recaptured.

California- Convicted murderers at San Quentin Prison are taking classes on how to stop being violent men.

**Supervised
Population
on
May 15, 2006
22,590**

On May 15, 2005 the total supervised population was 22,887

Continued on Page 4, See *Take Your Child*

Take Your Child To Work Day 2006 *By: R'Ryana DeCordova & Daniella Sanzo*



Future PRIDE writers, (l) **Daniella Sanzo**-daughter of Administrative Assistant Kristine Sanzo and (r)**R'Ryana DeCordova**-daughter of Counselor Supervisor Stacy Smith and Correction Officer Robert DeCordova (Northern CI) "hard-ly at work" in the Public Information Office.

Today is "Take Your Child To Work Day" and we have enjoyed coming to this event. This is R'Ryana's third year coming to work with her mom and Daniella's second year coming to this event. We both love to come to the DOC-Central Office. We interviewed some of the staff at Central Office to find out what their jobs are like.

Commissioner Theresa Lantz

This hard working woman has been in the correctional field for 30 years. You can see that she truly loves her job. Lantz quotes "My favorite part about my job is being able to make a difference". She needs and has excellent employees. The Commissioner is the head of the entire agency. She has a master's degree. Everyday is very busy for the Commissioner. She meets with many people.

Linda Goguen

Linda is in charge of the payroll department, which maintains time and attendance for the entire agency. She quotes, "her job is very challenging". She also does job interviews. Her unit pays everyone in the department.

Jaime Rivera

This animal lover is in the K-9 unit working with his dog. Jaime quotes "You need to be in good physical shape to run and work with the canine unit, it's not an easy job. You especially need the trust of your animal" For his job you need at least a high school diploma. He has not always wanted to work with animals, he actually wanted to be a police officer, but he loves what he is doing now.

Cathy Riberio

She was promoted in December. She has worked in the Recruitment unit for 7 years. Cathy has a bachelor's degree, she majored in English. The advice that she gave us was that you need to go to school for 7-8 years in order to work in the Human Resources Unit and you also need good computer, problem solving, and writing skills in order to get this job.

Cindy Butterfield

Cindy manages the Purchasing unit. She is very busy answering questions, talking to people, checking orders and going to various meetings. Her staff purchases all the supplies, equipment, and mostly everything for the Department. Did you know that Skittles, Snickers and Twix are the best selling candies for the inmate commissary? They also sell over 8 million soups a year.

Dennis Jones

Dennis Jones is director of the Security Division. His staff monitors all the inmate phone calls, gathers information on gangs and handles the internal investigations for the agency. He is married and has a daughter. He loves to read and play golf.

A special thanks to Commissioner Theresa Lantz for the beautiful Department of Correction pins. We would like to thank Pam Connelly, Lise Ouellette, Mildred Pagan, Kathleen Howe and all the other Central Office staff that helped to coordinate this great event. And most importantly we thank all the staff members in Café 24 for making such delicious food for us. It was an awesome day. See You Next Year!

Pomp And Circumstance

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Warden Bruce Cuscovitch and the staff of Robinson CI are pleased to extend collective acknowledgement and congratulations to Captain Gemini Murray who recently graduated from Springfield College. Captain Murray, a twelve-year veteran with the Department of Correction, earned her Bachelor's Degree in December of 2004 and immediately began her graduate studies. On May 13, 2006 Captain Murray earned her Master's Degree in Human Services with a concentration in Organizational Management and Leadership. With a grade point average of 3.97, Captain Murray was selected by the Dean of the Graduate School to serve as a Graduation Marshall which entailed leading fellow graduates into the ceremony and directing them to the podium to receive their degrees. Again, congratulations to Captain Gemini Murray for her relentless persistence and perseverance in earning her Master's Degree a year and a half after her Bachelor's Degree.



MVP's

Acciardo, James, CO	MWCI
Archer, Mary, Rec. Spec.	GCI
Bader, Erik, CO	NCI
Barber, Earl, CO	CRCI
Beetham, Howard, Plumber	GCI
Belval, Raymond, C/S	GCI
Burke, Kevin, CO	GCI
Couch, Michelle, CO	GCI
Daigle, Timothy, CO	NCI
DeRota, Fred, CO	MWCI
Edward, John, CO	HCC
Fillippini, Eileen, XRayTech.	MWCI
Flynn, Patrick, Corr. Elec.	HCC
Frye, Steven, Capt.	MWCI
Gadson, Linda, CS	MWCI
Gamble, Jacqueline, CO	NCI
Golas, Tracy, CO	GCI
Gonzalez, Alfredo, Capt.	MWCI
Keho, Charles, CO	CRCI
Kuckel, Debra, CFSSIII	GCI
Lapointe, James, CO	MWCI
Lawrence, Joseph, Capt.	GCI
Luna, Norberto, Capt.	MWCI
Maldonado, Edward, Capt.	MWCI
Marston, Jason, CTO	MWCI
Nicolescu, Sorin, CO	WCCI
O'Neill, Scott, CO	WCCI
Paine, Jonathan, CO	MWCI
Parker, Renaud, CO	HCC
Rembish, Brian, CO	MWCI
Roche, Dennis, Capt.	CRCI
Rodriguez, Jared	MWCI
Vega, William, CO	MWCI
Vaughn, Carlton CFSS2	CO
Velie, Patrick, CO	MWCI

Did You Know?...



Did You Know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article was written by Greg Fitzpatrick, Environmental Analyst III. If you have any questions, he may be contacted at 860.692.7897.

Did You Know... Energy Saving Lamps...DOC is sponsoring energy saving lamp and fixture sales at some of our larger complexes. When you pay your electric bill, a small surcharge is added to fund energy saving programs in the state through the Connecticut Energy Efficiency Fund. The Department of Correction is providing an opportunity for you to recover some of this surcharge. Working with a company called TechniArt, contracted to conduct these sales, energy saving lights and fixtures are sold to the public at substantial savings. These savings are made possible because the surcharge covers part of the cost of these products.

Please seriously consider replacing incandescent bulbs in your home with energy saving fluorescent bulbs. A visit to <<http://www.techniart.com/index2.html>> will give an indication of the types of products available during these sales. You can see from this website that fluorescent bulbs now come in many styles and types that you may not have thought were possible, including: frosted, three-way, dimmable, outdoor spot, and mini-globe. Replacing bulbs around your house with fluorescents should result in electric savings you can see.

Look for these energy saving lamp sales. The first will be at Central Office's Cafe 24 on May 30th. Other sales will occur at Cheshire, Niantic, and Enfield/Somers. More information will be available as times and locations are finalized. Offer to make purchases for your friends, family, and neighbors – sales are not restricted to DOC employees. Save money and save energy!

Supervisory Leadership Program Graduation

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1st Row (L-R) Captain Carlos Burgos (Garner CI), Captain Anita Hardy (New Haven CC), Counselor Supervisor Andrea Baker (MacDougall-Walker CI), Counselor Supervisor Linda Prince Kendrick (Robinson CI), Captain Lou Ross (Cheshire CI), Captain Al Esposito (Cheshire CI), Captain Idette Thompson (Corrigan-Radgowski CC), Captain Maria Angelopoulos (Garner CI) **2nd Row (L-R)** Counselor Supervisor John Aldi (MacDougall - Walker CI), Counselor Supervisor Brian Bradway (Northern CI), Counselor Supervisor Rodney Parker (Manson YI), Major Andrew Iweka (Osborn CI), Counselor Supervisor Duncan Magoon (Central Office), Captain Kevin Gause (Manson YI), Captain Kenneth Butricks (Cheshire CI), and Captain Mark Verdone (Corrigan-Radgowski CC)

On May 12th, sixteen supervisors from the Connecticut Department of Correction were honored as graduates of the Tunxis Community College Connecticut Criminal Justice Command Institute. Surrounded by family, friends and colleagues from the agency, the graduates received certificates of completion from the Supervisory Leadership Program. Wilfredo Nieves, President of Middlesex Community College, delivered the commencement address. Sandra Sawicki, Director of the Maloney Center for Training and Staff Development received special recognition during the graduation ceremony for her continued support of the Supervisory Leadership Program by fostering a positive, productive partnership between the Department of Correction's training center and Tunxis Community College. The Visionary Leadership Award was presented to two teams of managers; Counselor Supervisor Linda Prince Kendrick, Captain Maria Angelopoulos, and Counselor Supervisor Duncan Magoon received recognition for their proposal of the F.I.T. Program - "Families in Treatment" and the team of Counselor Supervisor's Brian Bradway and John Aldi, shared the award title for their project entitled "Objective Security Risk Group Designation." Captain Lou Ross delivered the student address on behalf of the graduating class and highlighted the graduates' experiences throughout the program. Congratulations to all the participants and good luck in your future endeavors.

Calendar



May 25 -Tip-A-Commissioner from 5pm-9pm at the Outback Steakhouse on the Berlin Turnpike in Newington. Please support your Law Enforcement/Public Safety servers and help raise money for Special Olympics-CT.



June 16 - A retirement party in honor of Major Luis Irizarry and Lt. Jimmy Henandez will be held at The Inn at Villa Bianca in Seymour, CT from 7 pm-1 am. Tickets are \$40 and include dinner, open bar and gift. For info call Pam Neuendorf-203.579.6131x504, Major Dillon-203.974.4119, or Major Feliciano-860.763.6265.



June 23 -1st Annual Cheshire Cup in Memory of Joe "The Bear" Hebert will be held at the Southington Country Club. The cost is \$90 per golfer. For info contact: Tom Faherty - 203.806.2610, Chris Case or Brian McCarroll-203.806.2500, or Tony Cusano-203.271.5141

Condolence



Warden Robert Correa and the staff at New Haven CC are saddened to announce the passing of Nancy Krugel, mother of Correctional Chaplain Stephen Krugel.

Webster CI Celebrate Staff Appreciation Week

Warden Daniel Martin extended his gratitude to the correctional, nursing, and teaching staff at Webster CI during National Correction Officer, National Teacher Appreciation, and National Nurses Week as



he joined the staff in a cookout, which he assisted with the preparation of the food. Warden Martin commented, "I truly appreciate all you do, every day. Having worked in this field for over 20 years, I know first-hand how difficult your job is and I commend all the professional staff members that help to ensure that the facility operations are carried out as smoothly as possible. For that, I Thank You."



Likewise, in honor of National Teacher Appreciation Week, Warden Daniel Martin applauded the Webster CI Education Unit. On May 10th the Unit did a tremendous job hosting a Career Resource Fair for over 100 inmates involved with the facility's educational program. Transitional Services and Youth Offender Counselor, Curlena McDonald arranged for over twenty community service vendors to participate in the program. Guests represented



agencies that included STRIVE of New Haven, Urban League of Hartford, Danbury Youth Services, Bridgeport Co-op, and the Connecticut Works Center. The Education Department hosts Community Resource Fairs throughout the agency as an effort to prepare and assist inmates with the re-integration process. Warden Martin stressed the importance of the Community Fairs and stated, "We must give the offender the tools and resources they need so that they can succeed once they return to their communities."



community Fairs and stated, "We must give the offender the tools and resources they need so that they can succeed once they return to their communities."

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Orange County Chopper Raffle

The AFSCME union is holding a raffle for a custom-designed, original Orange County Chopper motorcycle. The money raised from the raffle will go to support the annual picnic that the union has for the residents of the State Veteran's Home & Hospital in Rocky Hill. Tickets cost \$50 and only 2000 raffle tickets will be sold. For tickets and info, contact Council 4 at 860.224.4000 or the AFL-CIO at 860.571.6191.



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Fundraiser

On Saturday June 3, 2006, Secretary Sandie Haraghey will be participating in a 10 mile bike ride for Andrew's Helpful Hands Foundation Inc.

This fundraiser has been dedicated to the memory of her son, Alex Haraghey. If you would like to sponsor Sandie, please call her at 763-6520, or Kathy Garner at 763-8616.

The ride will be held at 9:30am at the Stafford Motor Speedway in Stafford Springs, CT